

Employment and representation of women in Kosovo

Statistical Report - 2017



46.8%



12.7%

SOURCE:
LABOR FORCE
SURVEY TM2 -
2017, ASK

Labor market participation, by gender

18.9%

Unemployed

34.3%

Inactive

46.8%

Employed

Registered jobseekers in Kosovo - MEN

SOURCE:
MLSW, 2016

Level of qualifications	Men
Not qualified	19,259
Womendes I-IX (Primary School)	13,743
Vocational secondary education	19,222
High school gymnasium	1,168
Bachelor	3,113
Master	207
Phd	—
total	56,712

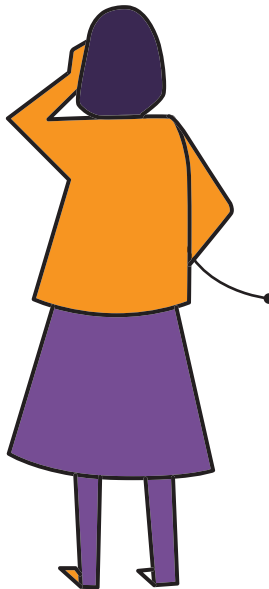


7.3%
Unemployed

80%
Joaktive

12.7%

Employed



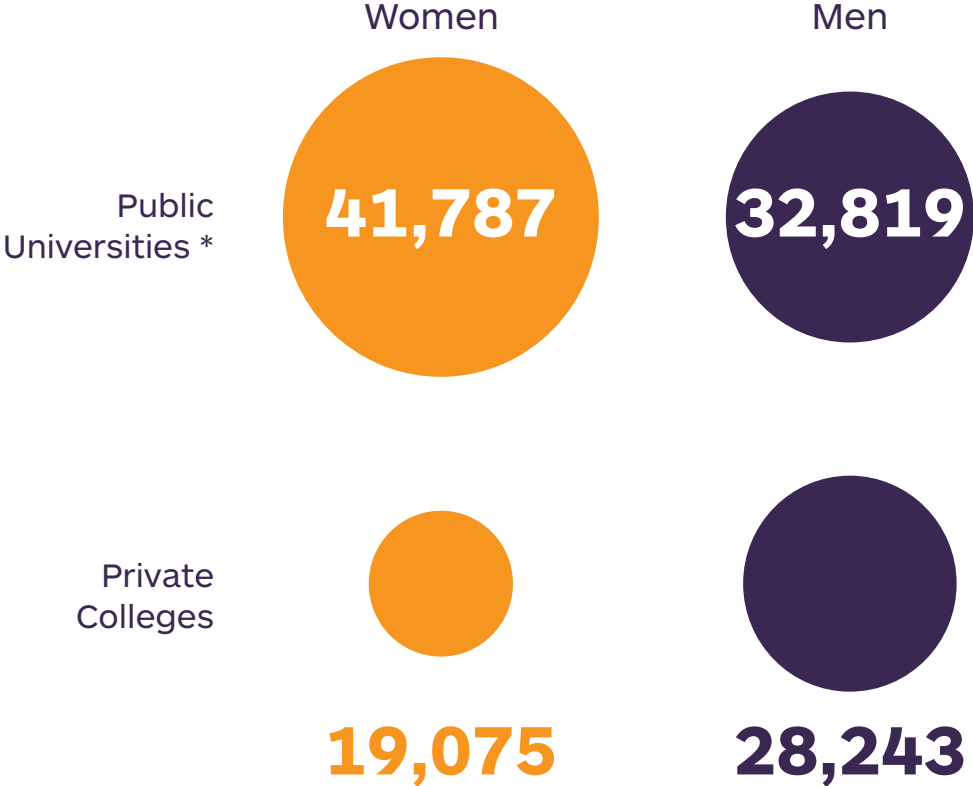
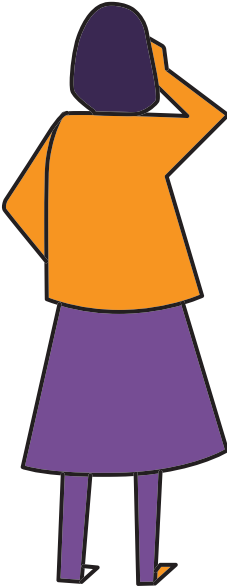
Level of qualifications	Women
Not qualified	18,691
Womendes I-IX (Primary School)	10,319
Vocational secondary education	10,308
High school gymnasium	836
Bachelor	4,713
Master	194
Phd	—
total	45,061

Registered jobseekers in Kosovo - WOMEN

SOURCE:
MLSW, 2016



Number of students (bachelor and master) in public universities and private colleges



SOURCE: MEST AND ASK, 2015/16

Number of graduated students in Bachelor level in public universities during 2015-2016

Bachelor



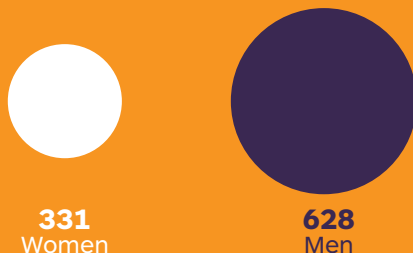
* Universities of Gjilan and Ferizaj are not included

Number of graduated students in private colleges during 2015-2016

Bachelor



Academic staff by faculties at the **University of Prishtina** 2015 -2016



Academic staff by faculties at the **University of Peja** 2015 -2016



Academic staff by faculties at the **University of Gjakova** 2015 -2016



Academic staff by faculties at the **University of Prizren** 2015 -2016



Academic staff by faculties at the **University of Gjilan** 2015 -2016



Academic staff by faculties at the **University of Mitrovica** 2015 -2016



EMPLOYEES IN CIVIL SECTOR (Central level)

Source: MPA, 2017



Men



Women

Office of the Prime Minister • 552 employees

306 (55%)  246 (45%)

Ministry of Environment and Planning • 299 employees

188 (63%)  111 (37%)

Min. Trade and Industry • 201 employees

136 (68%)  65 (32%)

Healthy ministry • 590 employees

247 (42%)  343 (58%)

Ministry of Culture, Youth and Sports • 297 employees

145 (49%)  152 (51%)

Ministry of Infrastructure • 245 employees

180 (73%)  65 (27%)

Ministry of Labor and Social Welfare • 782 employees

436 (56%)  346 (44%)

Ministry of Public Administration • 259 employees

160 (62%)  99 (38%)

Ministry of Education, Science and Technology • 565 employees

313 (55%)  252 (45%)

Ministry of Finance • 1025 employees

654 (64%)  371 (36%)

Ministry of Agriculture, Forestry and Rural Development • 340 employees

243 (71%)  97 (29%)



Men

Women



Ministry of Economic Development • **131 employees**

79 (60%)  52 (40%) 

Ministry of Local Government Administration • **133 employees**

73 (55%)  60 (45%) 

Ministry of Communities and Returns • **employees**

57 (66%)  30 (34%) 

Ministry of Foreign Affairs • **employees**

175 (70%)  75 (30%) 

Ministry of Justice • **439 employees**

264 (60%)  175 (40%) 

Ministry of Security Forces • **166 employees**

122 (73%)  44 (27%) 

Ministry of Internal Affairs • **935 employees**

539 (58%)  396 (42%) 

Ministry of Diaspora • **49 employees**

30 (55%)  19 (39%) 

Ministry of European Integration • **65 employees**

33 (51%)  32 (49%) 

Presidency • **43 employees**

27 (63%)  16 (37%) 

Parliament • **180 employees**

100 (56%)  80 (44%) 

Total

7633
employees

4507
(59%)



Men

Women



3126
(41%)

Employment in Municipal Administration

Source: MPA, 2017

1. DEÇAN 138 employees



108 (78%) Men
30 (22%) Women

2. DRAGASH 99 employees



87 (88%) Men
12 (12%) Women

3. FERIZAJ 300 employees



193 (64%) Men
107 (36%) Women

4. FUSHË-KOSOVË 116 employees



67 (58%) Men
49 (42%) Women

5. GLOGOVIC 126 employees



79 (63%) Men
47 (37%) Women

6. GJAKOVË 213 employees



139 (65%) Men
74 (35%) Women

7. GJILAN 355 employees



245 (69%) Men
110 (31%) Women

8. ISTOG 152 employees



102 (67%) Men
50 (33%) Women

9. KAÇANIK 118 employees



95 (81%) Men
23 (19%) Women

10. KAMENICË 189 employees



159 (84%) Men
30 (16%) Women

11. KLINË 148 employees



113 (76%) Men
35 (24%) Women

12. LIPJAN 157 employees



103 (66%) Men
54 (34%) Women

13. MALISHEVË
194 employees



165 (85%) Men
29 (15%) Women

14. MITROVICË
351 employees



206 (59%) Men
145 (41%) Women

15. MITROVICË V.
56 employees



25 (45%) Men
31 (55%) Women

16. NOVOBËRDË
54 employees



35 (65%) Men
19 (35%) Women

17. OBILIQ
132 employees



73 (55%) Men
59 (45%) Women

18. PEJË
355 employees



198 (56%) Men
157 (44%) Women

19. PODUJEVË
196 employees



137 (70%) Men
59 (30%) Women

20. PRISHTINË
494 employees



262 (53%) Men
232 (47%) Women

21. PRIZREN
421 employees



298 (71%) Men
123 (29%) Women

22. RAHOVEC
139 employees



118 (85%) Men
21 (15%) Women

23. SKËNDERAJ
168 employees



124 (74%) Men
44 (26%) Women

24. SUHAREKË
213 employees



156 (73%) Men
57 (27%) Women

25. SHTËRPECË
107 employees



83 (78%) Men
24 (22%) Women

26. SHTIME
100 employees



70 (70%) Men
30 (30%) Women

27. VITI
167 employees



136 (81%) Men
31 (19%) Women

28. VUSHTRRI
259 employees



194 (75%) Men
65 (25%) Women

29. HANI I ELEZIT
44 employees



40 (91%) Men
4 (9%) Women

30. MAMUSHË
55 employees



44 (80%) Men
11 (20%) Women

31. JUNIK
47 employees



37 (79%) Men
10 (21%) Women

32. KLLOKOT
41 employees



28 (68%) Men
13 (32%) Women

33. PARTESH
37 employees



29 (78%) Men
8 (22%) Women

34. RANILLUG
57 employees



43 (75%) Men
14 (25%) Women

35. GRAÇANICË
60 employees



32 (53%) Men
28 (47%) Women

36. LEPOSAVIQ
127 employees



79 (62%) Men
48 (38%) Women

37. ZUBIN POTOK
226 employees



118 (52%) Men
108 (48%) Women

38. ZVEÇAN
57 employees



29 (51%) Men
28 (49%) Women

Total

6268
employees

4249
(68%)



Men



Women

2019
(32%)

Gender Structure in Managerial Positions in Civil Service (Central Level)

MINISTRIES	Senior level management	Gender Structure		Management level	Gender Structure	
		Men	Women		Men	Women
1. Office of the Prime Minister	9	8	1	122	87	35
2. Ministry of Security Force	1	1	0	35	26	9
3. Ministry of Trade & Industry	7	6	1	55	40	15
4. Ministry of Health	4	4	0	78	37	41
5. Ministry of Culture, Youth and Sports	2	2	0	56	37	19
6. Ministry of Infrastructure	1	1	0	41	36	5
7. Ministry of Labor and Social Welfare	3	3	0	84	66	18
8. Ministry of Public Administration	3	2	1	42	28	14
9. Ministry of Education, Science and Technology	9	9	0	81	61	20
10. Ministry of Economy and Finance	4	4	0	205	149	56
11. Ministry of Agriculture, Forestry and Rural Dev.	3	3	0	44	34	10
12. Ministry of Economic Development	3	3	0	28	21	7
13. Min. of the Local Government Administration	1	0	1	22	14	8
14. Ministry of Environment and Spatial Planning	3	3	0	59	40	19
15. Ministry of Justice	6	6	0	86	60	26
16. Ministry of Internal Affairs	5	5	0	185	149	36
17. Ministry of Foreign Affairs	3	3	0	23	16	7
18. Ministry of Communities and Returns	1	1	0	14	11	3
19. Ministry of European Integration	1	1	0	22	15	7
20. Ministry of Diaspora	1	1	0	16	13	3
21. Assembly	3	3	0	50	30	20
22nd Presidency	1	1	0	31	17	14
TOTAL	74	70	4	1379	987	392

SENIOR LEVEL MANAGEMENT:

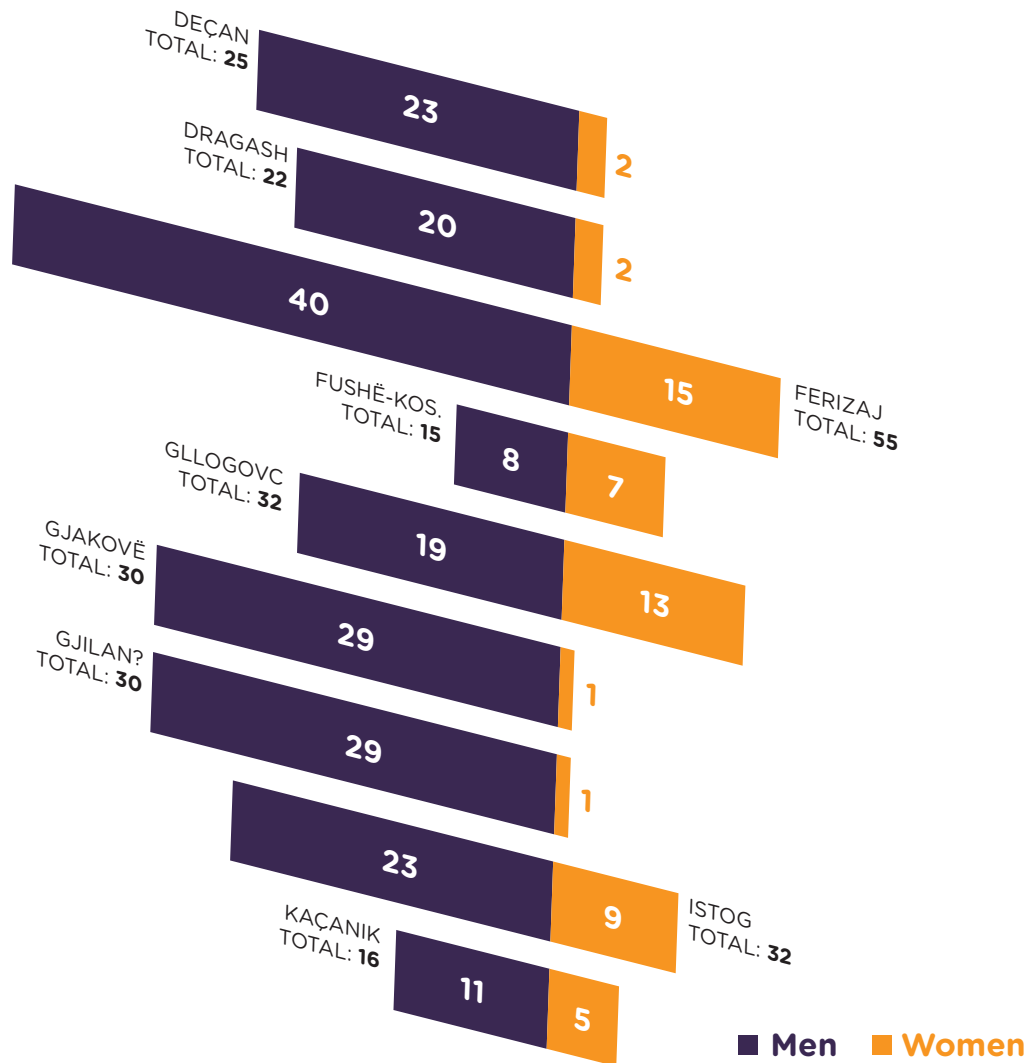
- Permanent Secretary
- Chief Executive Officer
- Chief Executive
- Director General

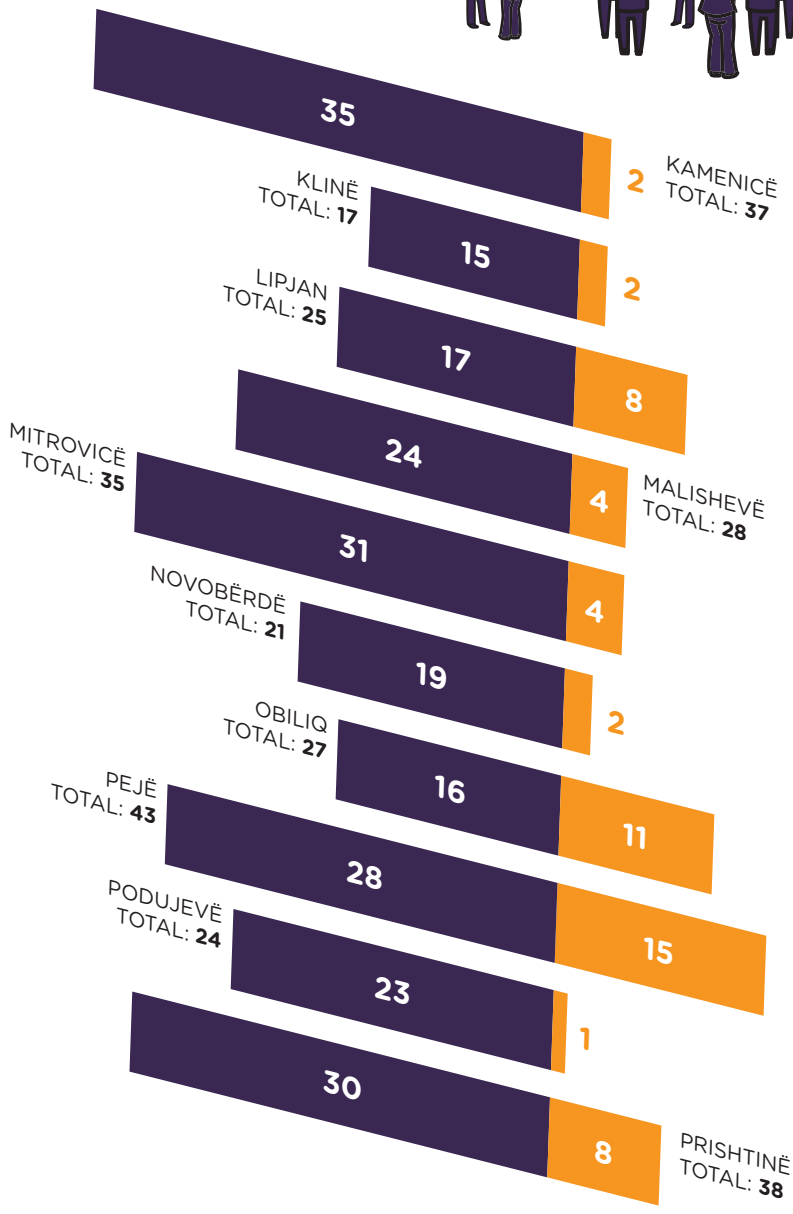
MANAGEMENT LEVEL:

- Director of department
- Deputy Mayor
- Office director
- Head of division
- Head of sector
- Manager
- Auditor

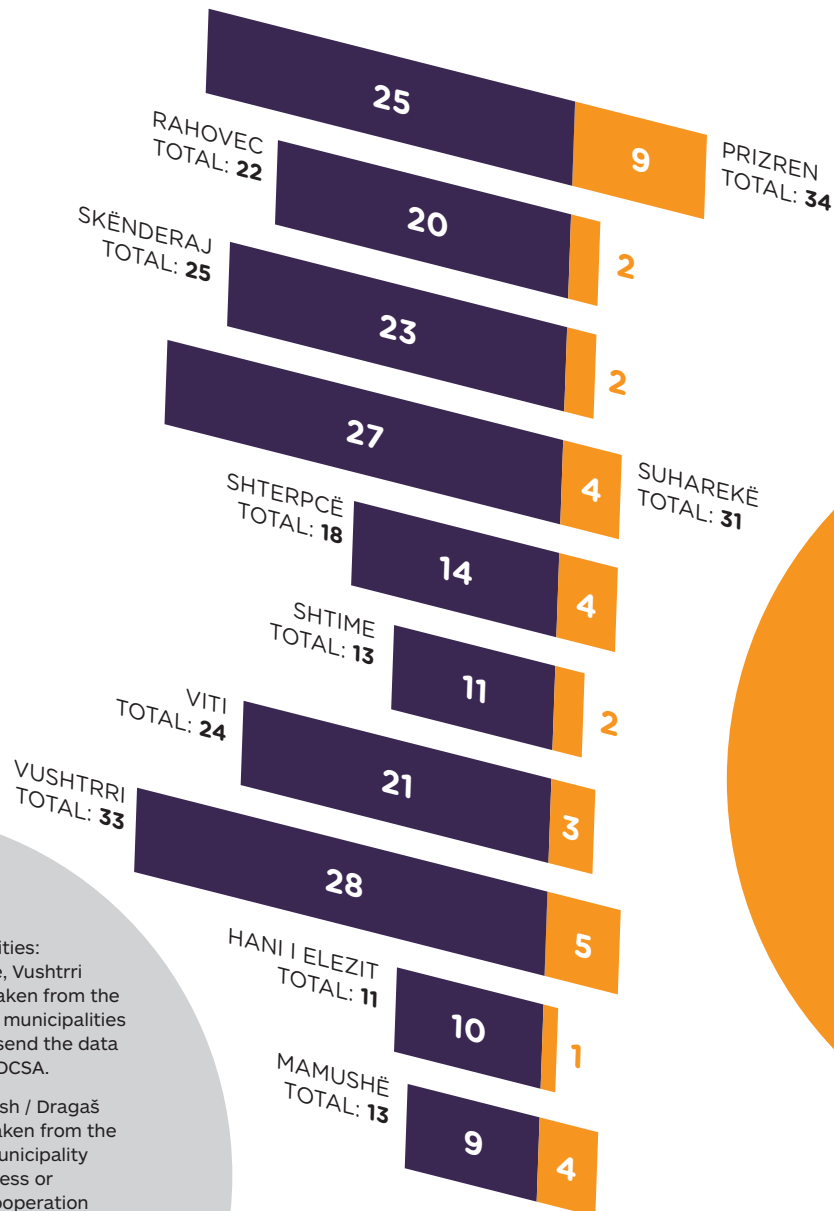
Gender Structure in Managerial Positions in Municipal Administration

Source: MPA, 2016





■ Men ■ Women



Note:

- Data for municipalities: Skenderaj, Shterpcë, Vushtrri and Mamushe are taken from the Report of 2015. The municipalities in question did not send the data requested by MAP-DCSA.

- the data for Dragash / Dragaš municipality were taken from the 2014 Report. The municipality did not show readiness or inter-institutional cooperation with MAP-DASH.

- data is missing for municipalities of: Leposaviq, Zubin Potok and Zveçan.

NOTE:

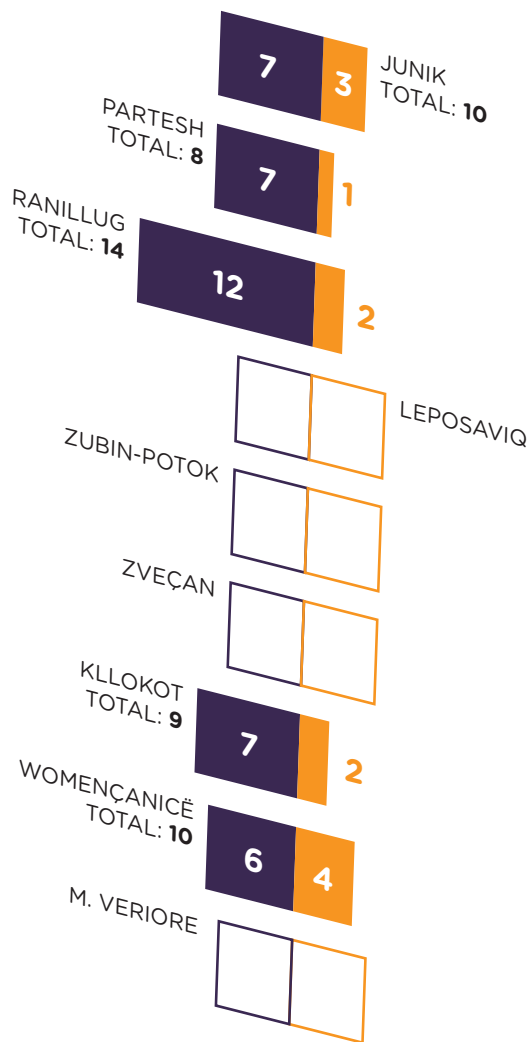
**Administration:
in senior managerial
level (high level):**

- ➔ head of administration and personnel
- ➔ heads of departments

**Administration:
in managerial
level**

- ➔ head of sector
- ➔ head of service
- ➔ head of office
- ➔ manager

■ Men ■ Women



ADMINISTRATION: MANAGERIAL POSITIONS

- ➔ head of sector
- ➔ head of service
- ➔ head of office
- ➔ head of unit
- ➔ chief of staff

Total

827

Men

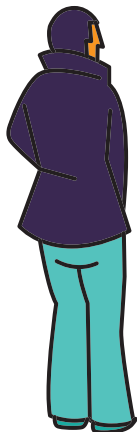


667

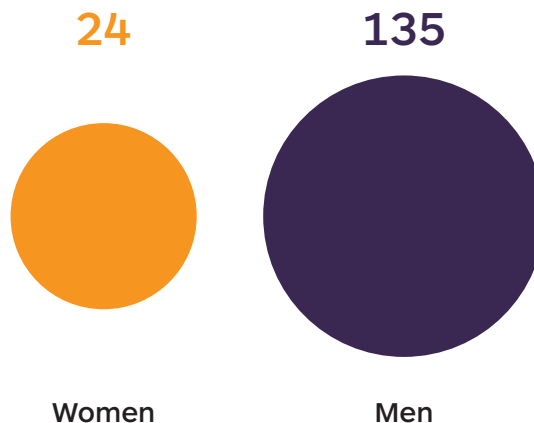
Women



160



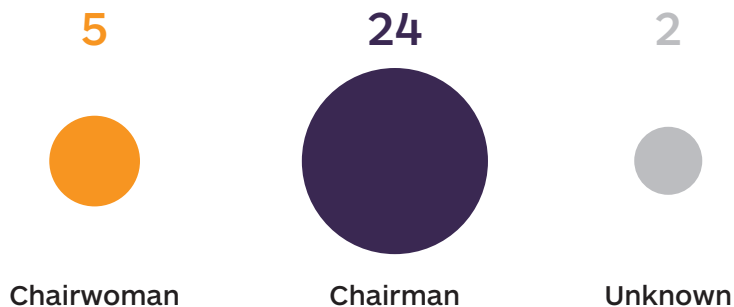
Number of Men and Women in 31 Boards of **Publicly-Owned Enterprises**



Men and women in **managerial positions** in 31 public enterprises

Pozita	M	W	Total
Director	21	5	26
Chief	114	12	126
Manager	69	19	88
Leader	12	4	16
Secretary	14	7	21
Supervisor	3	0	3
Chief Executive Officer	19	0	19
Total	252	47	299

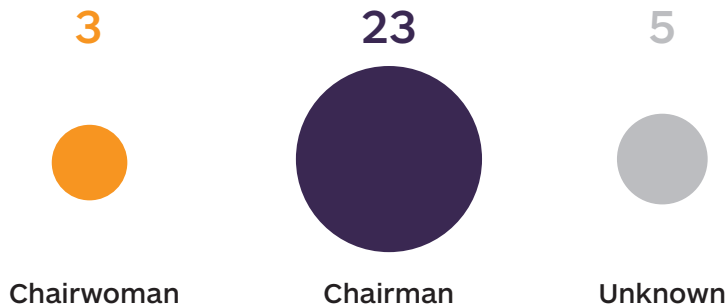
Number of men and women as Chairpersons in 31 **Publicly-Owned Enterprises Boards**



Members of boards in 31 **Independent Institutions and Agencies**



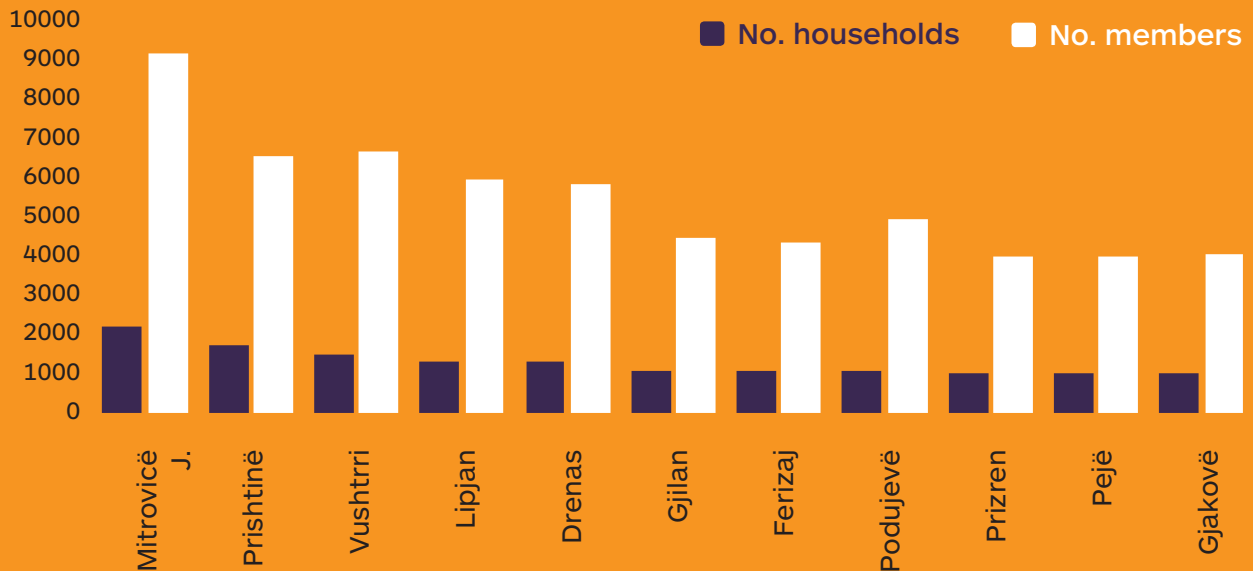
Positions of the Chairman of Boards in 26 **Independent Institutions and Agencies**



Beneficiaries of social assistance by categories and gender, May 2017

Social assistance beneficiaries, by categories and gender	Categories of Social Assistance Scheme								
	Category I			Category II			Category I and II		
	W	M	T	W	M	T	W	M	T
	7.715	9.252	16.967	711	8.565	9.276	8.426	17.817	26.243
	45.47%	54.53%	100%	7.66%	92.34%	100%	32.1%	67.89%	100%

Beneficiaries of social assistance in several municipalities



SOURCE: GAP INSTITUTE, BASED ON DATA FROM THE MINISTRY OF LABOR AND SOCIAL WELFARE

Social Assistance



Category 1

- all family members are dependent*, and
- no family member is employed



Category 2

- A family member is capable of working and:**
- at least one child under the age of 5
 - the permanent guardians of an orphan child < 15 years old

Additional benefits:

- subsidizing electricity up to 400KWH
- exemption from water and heating costs (some municipalities and companies)
- exemption from municipal taxes (some municipalities)
- Covering expenses for semester registration fees in public universities

* persona të varur:

- persons > 18 years old with disabilities and unable to work
- Persons > 65 yrs old
- permanent guardians of persons with disabilities, >65 years old, children < 5 years old

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